

SUPPLIER CODE OF CONDUCT



CAPS vision is to be the Australian leader in air and power solutions. We recognise the importance of managing our supply chain to ensure the goods and service we purchase are provided in a means consistent with our values.

The CAPS Supplier Code of Conduct document defines CAPS minimum standards and expectations in our business relationships. Your organisation is receiving a copy of this document because you are a supplier to CAPS Australia.

CAPS is committed to the highest ethical standards in business transactions and expects our suppliers to align to the same standards. We require all of our suppliers, whether direct or indirect, to conduct themselves in accordance with the essence of this code. Working together, practicing honesty, integrity and fairness, in compliance with this code and any relevant laws and regulations.

Over and above any contractual arrangements, supplier's responsibilities extend to following these requirements in conducting business:

Human Rights – Human rights, liberty and security must not be violated, including inhumane treatment abuse or coercion of any kind.

Child Labour – Must not engage workers younger than the local legal minimum age.

Forced Labour – Will not use any form of forced, bonded, coerced, or slave labour.

Health and Safety – Will take all practicable and reasonable measures to provide a safe working environment and comply with applicable laws pertaining to health and safety in the workplace.

Wages and Conditions – Will fairly compensate workers in compliance with local laws. Working hours will not exceed the legally accepted maximum and the workplace will be maintained in a safe and hygienic manner.

Environmental – Actively manage and strive to reduce the environmental impact of operations.

CAPS reserves the right to assess conformance to this Code of Conduct. Upon request, suppliers should provide information to enable CAPS to assess conformance.

Suppliers can raise concerns about any actual or suspected breach of this code directly with their CAPS point of contact.